



Modern Slavery Act Disclosure Statement 2019

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and pertains to the fiscal year ending 31 March 2019. This statement is made by Wizz Air Holdings Plc, the sole parent of both operating airlines, Wizz Air Hungary Ltd. and Wizz Air UK Limited on behalf of the group (together, "Wizz Air", "we").

Wizz Air is committed to acting ethically and with integrity in our business dealings. It is Wizz Air's expectation that our suppliers also conduct themselves in this manner. Wizz Air's commitment to ethical conduct and compliance with laws includes compliance with laws prohibiting human trafficking and slavery. As defined by the UK Modern Slavery Act 2015, "modern slavery" includes the offences of "slavery, servitude and forced or compulsory labour", as well as "human trafficking".

Business and Organisational Structure:

Wizz Air offers low-cost, low-fare passenger air transportation services on scheduled short haul and medium-haul point-to-point routes across Europe and to a number of destinations in the Middle East, as well as North Africa and North-West Asia. Wizz Air has approximately 33 million passengers annually and flies 106 aircraft on more than 600 routes across 44 countries. Wizz Air employs over 4000 people across a network of 26 bases. Our company is incorporated in Jersey and managed from Switzerland. Wizz Air Holdings Plc has two airline subsidiaries: Wizz Air Hungary Ltd. and Wizz Air UK Limited. For further details of Wizz Air's subsidiaries and corporate structure, please see our Annual Report.

Our Supply Chain

Wizz Air expects its suppliers to adhere to the highest standards of business internally and in relation to their respective supply chains, and comply with their own human rights regimes and Modern Slavery Act obligations. Wizz Air operates in a highly regulated sector and our supply chain is predominantly service based within Europe. Our suppliers have to conform to the necessary aviation safety standards and certification. Our analysis leads us to believe we operate with a relatively low-risk of modern slavery. That said, to ensure the organisations from whom we procure goods and services conduct their business ethically, work has commenced on mapping our existing supply chain, with a focus on our direct suppliers. If our analysis of the extent of our risks changes, we will take appropriate steps.

We have received no reports of any incidents relating to modern slavery or human trafficking in our supply chain.

Policies

We are committed to assessing any instance of non-compliance regarding modern slavery or human trafficking on a case by case basis. Beyond our Code of Ethics, "The Wizz Way", which applies to every company employee regardless of seniority, we have a number of relevant policies and procedures in place to monitor and mitigate the risk of non-compliance within our business or supply chains. These include a Whistleblowing Procedure and Anti-Corruption Policy.

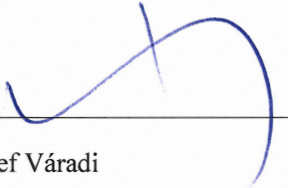
Training

Wizz Air delivers online compliance training relating to its Code of Ethics to every member staff as part of our employee on-boarding process. Of particular relevance is the training on Wizz Air's risk-management framework, which sets out our whistleblowing procedures. In addition, employees are encouraged to raise legal or ethical concerns through various channels, such as their managers, another member of management or Human Resources.

As part of our ongoing commitment to ensuring that as far as possible our supply chain is free from all forms of modern slavery, we will continue to review and develop our processes.

The above statement has been approved by the Board of Wizz Air Holdings Plc.

By



József Váradi

Director, Wizz Air Holdings Plc